

Co-Consulting Exercise

October Session MF VI

Question: When to recruit? While creating by-laws or after?

Answer:

Starting with core group-make bylaws it will help with recruitment

- Sets expectations
- Know who you want to recruit and why
- Remember mission and vision

Remember! By-laws can change and should be reviewed.

Question: How do we actively communicate with the people not at the meeting who should be there?

Answer:

- Clear invitation and action item
- Identify barriers
- Charge member with personally contacting the person
- Be creative with meeting format (time, media, location, etc)
- Email
- Meeting minutes
- Updates on accomplishments using resources that already exist
- Engagement

Question: How do we identify who is missing at the table?

Answer:

- Think outside the community
- Community connections
- Census/survey
- Brainstorm
- Business/sector
- Age
- Self-identification and spheres of influence
- Use the wheel

Question: How do we engage and retain parents?

Answer:

- Consider committee members who are parents (switch hats)
- Consider who has positive interactions w/ parents
- Consider childcare, food (different needs based on age of children)
- Issues they can id w/ relevance to their kids
- Not too time consuming (be focused/limit)
- Involve other people parents want to be with

Question: How do we talk to leaders of the business community?

Answer:

- Id the leaders and use existing relationships to approach them with a specific goal that is relevant to the particular business in terms of time required and “payback” the that company/business

Question: How do we engage and retain members from multiple disciplines and ethnic backgrounds and sub-cultures around a common issue?

Answer:

- Contact Chamber of Commerce
- Diversity Fair
- Food, festival, music liked by different groups
- Someone gathers all the clergy
- Contact youth organizations and create peer groups
- Contact fraternal groups

Question: How do we get potential coalition members to not only “buy in” re. the importance of what we’re doing, but also to be as generous as possible (or as realistic) with their time and resources?

Answers:

Show them how it will benefit their program or organization and the community in general.

Question: How do you make room for different levels of participation/engagement?

Answer:

- Create different/meaningful opportunities for participation time available/skills sets
- Form communities-assign to different comm.. acc to above
- Encourage people to become active in opportunities they feel comfy
- Provide opp’s for growth
- Ask for input